

KOOP Community Council December 13, 2017 Meeting Minutes

CC members present : Pedro Gatos, April Sullivan, Roscoe Overton, Anyah Dishon, Brian Griffith, Alan Pogue, Gilka Cespedes arrived after the meeting was called to order. Also attending were Louis Shuey , Zach Southern and Bob Dailey.

Pedro Gatos called the meeting to order at 7:42 p.m. Regarding discussion that came up last meeting, Pedro shared a point of clarification; that according to KOOP by-laws, elected Community Council members who did not attend meetings or otherwise were not contributing to the CC work on behalf of KOOP radio could only be removed by a 2/3rds vote of a station wide meeting. Therefore it appeared the CC could not unitarily implement a separate procedure for the CC. itself to remove members.

1. Amend and/or Approve December 2017 agenda & November minutes

The meeting's agenda and the November minutes were approved.

2. Workplace Conduct & other Policy Updates & revisions – Louis Shuey

KOOP Board Member, Louis Shuey, spoke about the workplace conduct revisions, other station wide policy updates and revisions. The board is looking at ways to better organize in these ways: Organizational structure, governance, code of conduct and workplace safety, and “acceptable use” policy. The work on programming policy has been sent out to the list serve.

Shu said the bylaws do not state the Community Council's mission. The Community Council has a mission statement and CC Focus Document within its own internal policies and the policy will reflect the spirit of those characterizations. The by-laws do not describe the Community Council's officers.

There was a discussion of the code of conduct about “whistle blowers’ and their path to make a complaint. In current KOOP policy there is a ‘Committee on Workplace Conduct and Safety’. One recommendation is that there be a single point person to deal with complaints who at their discretion could seek advice from others with confidentiality being a priority. Would the committee be on stand-by in case the individual receiving the complaint could not resolve the issue. These are ongoing discussions.

3. Cultural Sensitivity proposal & discussion: Promoting a radio environment respectful of cultural & racial histories and traditions – Zach/PC & Pedro

Pedro and Zach lead discussion. Zach highlighted the recent issue to the CC The CC had been copied on a recent email thread between the PC, CC and ED regarding some listener concerns brought to the attention of the PC over songs that were interpreted as promoting the cause of the Confederacy. This lead to a general discussion where the interest to not censure free speech while balancing the equal concern to avoid promoting discrimination or cultural insensitivity whether it be with or without intent was expressed. Pedro accepted the task to draft a CC position response to submit to the CC for edits and approval before responding on behalf of the CC.

4. Upcoming 2018 KOOP Celebration Events update (MLK & Lunar New Year) & 2018 Aug./Oct. CE solicitation response– Greg/Roscoe/Alan

2018 KOOP Cultural Celebration events. The Martin Luther King event needs a PSA soon. Roscoe will oversee some aspects. April volunteered to be the engineer, Greg will help. The Lunar New Year is a fifteen day celebration among many Asian and other people. Alan will find various people to talk about the way Lunar New Year is celebrated.

5. 2018 CC Policy Procedure Manual update & reaffirmation & Tabling Outreach role- CC

Tabling oversight and the general operation of tabling at events was discussed. Who “owns” the functioning of tabling? The CC created a *KOOP Community Council Tabling Oversight Policy* that highlights guidelines and the role of the CC as a liaison to enable Tabling volunteers to succeed. The Community Council oversees the materials needed and offers guidelines and scheduling but is not responsible for ensuring the actual volunteer staffing of the tabling events. Pedro shared that the executive director is interested in this discussion regarding the overall volunteer staffing responsibilities.

6. CC Calendar Update & Welcome new KOOP Community Organization members– April

The CC welcomed new Community Organization member Humanities Texas. The Community Council Community Organization Calendar update was provided by April.

7. Open Forum & Older CC Business updates –

a. CC & Community Council Org. Member participation in the Awesmic City Expo 2017’s Festival of Cosmic Cultures – Anyah

Anyah discusses the upcoming Awesmic City event scheduled for the upcoming weekend.

b. Jazz Festival Cooperative community alliance with local church community effort of aiding and assisting people in need – Roscoe

The Jazz Festival at the University Presbyterian Church. Roscoe reported that the festival will be in March 16, 2018 at 7 p.m..

c. Committee to create a KOOP golf tournament fund raiser to coincide with the membership drive and open house - Roscoe

Roscoe is organizing a golf tournament on April 20th which he would like to include KOOP.

d. KOOP & CC Calendar Convergence discussion – April

Tabled.

8. Confirm next CC monthly meeting date

The next meeting of the C.C. board will be on January 10th at 7:30 p.m. Meeting adjourned at 9:55 p.m..